

About ALIA

Membership of ALIA is open to everyone: library and information professionals, professionals from other disciplines, people working in the sector, people who share our values, libraries, library suppliers and other stakeholders. We welcome anyone with an interest in libraries and information management.

We were founded in 1937 and employ 25 staff located at ALIA House, in Deakin, ACT. We have 5000 Members and 40-plus special interest groups.

Core: accountability, equity, democracy, information access and evidence based decision making



ALIA supports the fundamental importance of archives and records in advancing accountability, transparency and efficacy of government

You are:

- the truth keepers
- supporters of evidence based decision making
- transition decision makers for analogue to digital
- planners for long term access
- guardians for interoperability of information
- creators and users of standards
- essential to successful digital transformation



ALIA and the Digital Continuity 2020 Policy requirements

- ALIA's approach to learning supports the integration of digital information governance principles
- The DC2020 principle that information is findable, sharable and re-usable is central to ALIA's core knowledge and skills policy
- Accredited qualifications build skills to collect digital information and keep it in an accessible digital form
- Diploma level units support practical skills eg migrating analogue formats to digital format and meeting metadata standards.
- Higher education support digital information management decision making



ALIA and the NAA Capability Framework

ALIA's approach to Continuous Professional Development supports the NAA Capability Framework :

- for all staff and information and records management specialists
- building performance management objectives
- creating learning pathways
- developing focussed training programs
- providing mentoring solutions for new graduates and leaders



ALIA and qualifications



- ALIA accredits 9 Higher Education Institutions, Bachelor, Post Graduate Diploma and Masters
- 16 Vocational RTOs, Diploma level
- 41 accredited courses total
- International accreditations: Hong Kong, Singapore and Fiji
- International Reciprocity with American Library Association (USA & Canada), CILIP(UK)



How the ALIA PD Scheme works

- Eligibility: ALIA Professional and Allied Field personal members
- Joining: You can join any time and your PD is backdated to the previous 1 July
- PD Year 1 July - 30 June, commitment is ongoing
- Based on a simple points system
 - 30 PD points per PD Year
 - 120 over Three Years PD Triennium
- Match your PD to your work focus using your chosen specialisation competencies



ALIA support for your continuing professional development

- MyPD Tracking Tool
- Targeted competencies for PD Specialisations
- Monthly *PD Postings* newsletter- providing links to free, at your desk PD from Australia and Overseas
- Audit skills checklists
- ALIA Training
- Access to online Proquest Information management journals and ebooks



ALIA's Government Specialisation



Competencies

1. Understand Government information environments and the policies, issues and trends that impact on those environments, especially the budget cycle
2. Understand your organisation or agency's vision and strategic direction and the principles and practices related to providing information services to meet your users' needs
3. Understand the management of Government information resources in a broad range of formats
4. Know and understand the application of leadership, finance, communication, and management theory and techniques in a public sector context



ALIA's Government Specialisation



5. Understand and use technology and systems to manage all forms of information
6. Understand laws, regulations, directives, standards and policies applicable to your organisation or agency
7. Understand Government research methods and have the ability to critically examine and filter research resources from many fields
8. Develop an understanding of the discipline specific and specialised subject matter required by your organisation or agency
9. Maintain currency of professional knowledge and practice.



ALIA's Data Specialisation



Competencies

1. Awareness of the role and importance of research data and relevant recent trends such as 'big data' and open data
2. Understand principles and practices of research data management, including data preservation, storage, retention and disposal, data management planning and sustainability
3. Appreciation of the legal and policy framework surrounding research data, including copyright, licensing, intellectual property and international standards
4. Understand ethics and privacy as it relates to research data, including the management of sensitive data
5. Understand the organisational or institutional context for research data management



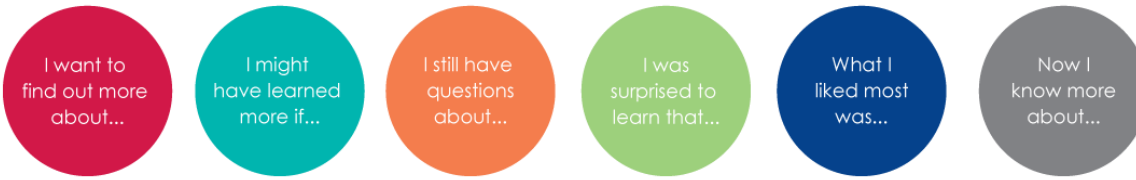
ALIA's Data Specialisation



6. Appreciation of data collection, processing and analysis, for example knowledge of common tools and techniques for statistical analysis and data visualisation
7. Understand the principles and practices involved in data reuse and sharing, including finding data and data citation
8. Manage professional relationships with various stakeholders, including researchers, data custodians, users and other stakeholders
9. Maintain currency of professional knowledge and practice.



Reflective Practice



Benefit from ALIA CERTIFIED PROFESSIONAL Membership and post nominals



ALIA CERTIFIED PROFESSIONAL



ALIA DISTINGUISHED
CERTIFIED PROFESSIONAL



Rewards gained from active participation in ALIA CPD

Corporate

- improved workforce capability
- development of interagency competence
- facilitated professional development planning and training for departments and agencies
- greater engagement with emerging technologies

Personal

- increased workplace satisfaction and digital intelligence
- professional status-recognition of qualifications and credentials
- supported professional learning





Australian Library and
Information Association



More information www.alia.org.au

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